

HRF016

Online Application

You have already activated SAP Applicant Administration in your SAP system in the past in order to support your application processes and now want to further improve your processes. One of the things this means is that future employees can apply on your website either unsolicited or in response to a specific advertisement.

Solution Description

With HRFORCE Online Application you will close the gaps of SAP Applicant Administration in Internet and intranet application.

Regardless of which technology you use for presenting yourself on the Internet, applicants can record or change their data at any time with this solution, and the data is also saved in the SAP Applicant Administration without integration gaps.

Complete integration into SAP HR management enables you to combine and use all the advantages of this proven economical application with the Internet.

Implemented Functionalities

UPLOAD FUNCTION

Applicants can upload attachments (photos, certificates, etc.). File types can be restricted.

INTEGRATION

All texts and error messages are maintained in SAP, and application data is saved in the SAP applicant administration.

CHECKING FOR DUPLICATES

Inspection programmes and your personal inspection criteria are available.

E-MAIL DELIVERY

E-mails to clerks and/or applicants can be generated and sent.

SIMPLE FIELD COMPILING

Decide for yourself which fields must be completed.

CUSTOMISED FIELDS

Customised fields in the applicant administration can be published easily on the Internet.

Client Advantages

Practice-oriented solution

Short and inexpensive implementation

Expandable for individual requirements

Existing SAP Applicant Administration will continue to be used.

SAP Applicant Administration can be implemented quickly and inexpensively.

Management of the Internet application over the SAP system

No interface or process changes required

No redundancies in data management

Use of the latest SAP technologies