

HRF001

SAP ERP HCM - Austria Edition

Austria Edition is a preconfigured tool for salary and payroll and human resources management using SAP ERP HCM. It contains all legal requirements and some standards regarding collective agreements. Because of this prearrangement, only the customer-specific data needs to be adjusted at the client level.

Solution Description

Austria Edition provides the finished statements incl. net lists, all legal evaluations, a prepared posting slip or preparation of the posting data in one interface and a prepared HCM evaluation package.

A function supplement to the basic version enables company particularities to be displayed on the statement.

Implemented Functionalities

PRECONFIGURED COMPANY STRUCTURE
EMPLOYEE STRUCTURE
PERSONNEL PROCESSES
WAGE TYPE CATALOGUE
FLEXIBLE AVERAGES COMPUTATION
FLEXIBLE ASSESSMENT OF VARIOUS EXTRA PAYMENTS
AUTOMATIC BONUS PAYMENTS
ALIQUOTING FOR PARTIAL /UNPAID ABSENCES
PRECONFIGURED TIME MANAGEMENT
REMUNERATION VERIFICATION
PAYROLL ACCOUNT, etc.

Client Advantages

Field-tested processes and functions
Individual client adjustments, additions can be implemented easily.
Time and cost savings thanks to preconfigured functions and processes
Finished interface for authorities already implemented
Flexibility for integrating the system / templates in/into your in-house IT
Flexible integration option for your HR processes based on Austria Edition